

## Roseville City School District 2024-2025 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical Only

	Western Health Advantage HMO	Western Health Advantage DHMO 1000	Sutter Health HMO	Sutter Health DHMO 1000	Kaiser (inc vision) 25/10 HMO	Kaiser (inc vision) DHMO 1000
SIG ID	WHHMO	WDHMO	SHHMO	SDHMO	0559E	8056E
Group #	25/10	1000/20	ML41	ML86	600559E	608056E
<b>Monthly Rates</b>						
Employee Only-Txxx00	\$ 858.00	\$ 646.00	\$ 1,008.00	\$ 807.00	\$ 1,088.00	\$ 976.00
Employee & Spouse-TxxxS0	\$ 1,716.00	\$ 1,292.00	\$ 2,016.00	\$ 1,613.00	\$ 2,176.00	\$ 1,951.00
Employee & Children-Txxx0A	\$ 1,304.00	\$ 982.00	\$ 1,532.00	\$ 1,226.00	\$ 1,654.00	\$ 1,483.00
Family - TxxxSA	\$ 2,016.00	\$ 1,518.00	\$ 2,370.00	\$ 1,896.00	\$ 2,557.00	\$ 2,293.00

<b>Total Yearly Cost of Medical Plan Only</b>						
Employee Only	\$ 10,296.00	\$ 7,752.00	\$ 12,096.00	\$ 9,684.00	\$ 13,056.00	\$ 11,712.00
Employee & Spouse	\$ 20,592.00	\$ 15,504.00	\$ 24,192.00	\$ 19,356.00	\$ 26,112.00	\$ 23,412.00
Employee & Children	\$ 15,648.00	\$ 11,784.00	\$ 18,384.00	\$ 14,712.00	\$ 19,848.00	\$ 17,796.00
Family	\$ 24,192.00	\$ 18,216.00	\$ 28,440.00	\$ 22,752.00	\$ 30,684.00	\$ 27,516.00

<b>Monthly Cost to Employees Over the Cap</b>						
<b>12 Pay</b>						
Employee Only	\$ -	\$ -	\$ 149.33	\$ -	\$ 229.33	\$ 117.33
Employee & Spouse	\$ 857.33	\$ 433.33	\$ 1,157.33	\$ 754.33	\$ 1,317.33	\$ 1,092.33
Employee & Children	\$ 445.33	\$ 123.33	\$ 673.33	\$ 367.33	\$ 795.33	\$ 624.33
Family	\$ 1,157.33	\$ 659.33	\$ 1,511.33	\$ 1,037.33	\$ 1,698.33	\$ 1,434.33

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>MGT/CNF Value</b>
Annual Health Insurance Cap - Management / Confidential	enrolled in a health plan	\$10,304.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**