

NOTICE OF PUBLIC HEARING

INITIAL PROPOSALS FOR CONTRACT MODIFICATIONS

Notice is hereby given that the Roseville City School District Board of Education will hold a public hearing regarding the initial proposals for contract modifications between Roseville City School District and the Roseville Teachers' Association, (see *attached*).

The Governing Board encourages participation at the hearing by parents, teachers, bargaining unit leaders and members of the community interested in the affairs of the school district.

The hearing will be held during the Roseville City School District Board Meeting, in the George Linsley Board Room, located at 1050 Main Street, Roseville, California, on May 4, 2017, beginning at 6:00 pm. Immediately following, the Board will take action to adopt the initial proposals for contract modifications between Roseville City School District and the Roseville Teachers' Association.

ROSEVILLE CITY SCHOOL DISTRICT
2017/18 School Year

PROPOSED REOPENERS

Listed below are the proposed articles to be sunshined for negotiations between the Roseville Teachers' Association and the Roseville City School District.

1. ARTICLE V. HOURS OF EMPLOYMENT

ISSUE A: ELEMENTARY PHYSICAL EDUCATION MINUTES

RTA Interest: 1. Extend PE time for 1-3 to 105 minutes

District Interest 1. Evaluate fiscal impact of staffing

ISSUE B: INDEPENDENT MONEY

RTA Interest: 1. Utilization of funds by staff

District Interest: 1. Manageable process and timely use

2. ARTICLE VII. CLASS SIZE (INCLUDING MOA'S)

ISSUE A: TK - 3 CLASS SIZE RATIOS

RTA Interest: 1. Staff at 24 to 1

District Interest 1. Staff at 24 to 1 with flexibility to address individual student/school issues

ISSUE B: COMBINATION CLASSES

RTA Interest: 1. Curriculum for combination classes
2. Designate years teacher assigned to combination class
3. Process for Field trips
4. Process for selection of combination teachers
5. Compensation for combination classes

District Interest: 1. Maintain staffing flexibility

ISSUE C: ASD/FSP/SDC CLASS SIZE

RTA Interest: 1. Hard cap for class size

District Interest: 1. Maintain student placement flexibility

ISSUE D: RSP MIDDLE SCHOOL CASELOADS

RTA Interest: 1. Review implementation of cap

District Interest: 1. Follow legal guidelines

ISSUE E: SDC STUDENTS IN GENERAL ED CLASSES

RTA Interest: 1. SDC students count general education class rosters

District Interest: 1. Ensure appropriate support/staffing

ISSUE F: AIDES IN K-1 CLASSES

RTA Interest; 1. Instructional aides for K and 1 classes

District Interest: 1. Evaluate fiscal impact of staffing

4. ARTICLE XVIII: LEAVE: PERSONAL NECESSITY (CPI)

ISSUE A: USE OF CPI DAYS

Joint Interest: 1. Clarify language related to use of CPI days

5. ARTICLE XXVI: SALARY AND SALARY ADVANCEMENT

ISSUE A: SALARY SCHEDULE COMPENSATION

Joint Interest: 1. Fair compensation within fiscal abilities

ISSUE B: CONFIGURATION OF SALARY SCHEDULE

RTA Interest: 1. Schedule remain the same

District Interest 1. Implement two-tier salary schedule to decompress current salary schedule

6. ARTICLE XXVII: HEALTH AND WELFARE BENEFITS

ISSUE A: HEALTH BENEFITS

RTA Interest: 1. Increase benefit cap

District Interest 1. Improve services within fiscal abilities

ISSUE B: ORTHODONTIC COVERAGE

RTA Interest: 1. Add orthodontic coverage to benefits

District Interest: 1. Improve services within fiscal abilities

7. ARTICLE XXXV: SAFETY

ISSUE A: ADDRESSING STUDENT BEHAVIORS

RTA Interest: 1. Procedure for addressing challenging student behaviors

District Interest: 1. Address behaviors within least restrictive environment

8. XXXVIII: DURATION

ISSUE A: CONTRACT

Joint Interest: 1. Successor agreement for contract